

## **CAPABILITY STATEMENT**





#### **ABOUT US**

Territory Native Plants (TNP) operate a production nursery in Berry Springs with established capacity, supplying premium quality NT native species to the retail market and trade.

TNP are the only Native Plant Nursery in the Top End exclusively providing such products, services and technical expertise, with a team of qualified local and indigenous horticulturalists, seed collectors, nursery staff, on-site labourers and sub-contractors.

TNP acknowledges the Larrakia and all Traditional Owners of the Top End, honouring their deep cultural knowledge and spiritual connections to the native plants (flora) with which we work.

TNP sustainably harvest & propagate plants under permit with landowner permissions, utilising local indigenous staff, contractors and on-country partners.

We commit to help look after these lands, working together for a positive future with Aboriginal communities and pay our respects to Elders past, present and emerging.

### SERVICES OVERVIEW

In addition to the supply of premium quality NT Native plants, TNP specialise in the salvage, translocation and nursery maintenance of protected NT Native Flora across the Top End.

TNP also co-ordinate a network of contractors across a diverse range of Civil, Defence, Mining and Government revegetation and ecological restoration projects, and offer accredited and non-accredited horticultural training packages, in partnership with RTO's, across remote and urban areas.

Specialist partners may include landscape architects and installers, irrigators, fauna spotters, botanists, ecological consultants, arborists, civil contractors, machinery operators and registered training organisations.





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#### **REGULATORY & LEGISLATIVE COMPLIANCE**

# On site staff & contractors are suitably qualified including, as required:

- » LR Truck, skid steer & excavator licensing
- » Defence Common Access Card (DCAC)
- » Construction Industry White Card
- » High risk work licensing
- » Asbestos Class B
- » Police Checks



# TNP adhere to all OHS, legislative & regulatory requirements including:

- » SWMS, Risk Assessments, Toolbox Meetings, Site Inductions, Emergency Response Plans, Subcontractor Management Plans, HSEQMS Manuals.
- » Plant and machinery adherence to Defence and NTG site regulations.
- » Submission and management of NT Parks and Wildlife 'Permits to Interfere' including seed collection, salvage, translocation, Cycad tagging, data recording and permit returns.
- » Management Program for Cycads in the Northern Territory of Australia 2009-2014. Northern Territory Department of Natural Resources, Environment, the Arts and Sport. TPWC Act (Liddle, 2009).
- » Public Liability, Professional Indemnity and Workers Compensation Insurances.







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### **QUALITY ASSURANCE**

### TNP implements a Quality Assurance Management System as a part of standard operating procedures and protocols:

- » Ensuring industry best practice seed collection and germination techniques under strictly monitored parameters. Elimination of any j-rooted, girdled, bound, spiraled or second grade stock.
- » Utilisation of air-pruned tubes with root trainers including customised crate/racking system, and air pruned 28L pots to ensure no root binding or spiraling, with minimal root disturbance and maximum performance upon planting.
- » Use of sterile 'soil-less' coir potting media to eliminate risk of pathogens and biological contaminants. Strict control of potting media additives on site, at point of propagation.
- » PH, nutrients, pests and diseases managed daily following industry best practice. Regular and ongoing R&D into emerging organic and waterbased products with reduced environmental footprint.

### All plants grown and supplied:

- » Exhibit health and vigor with active new growth. No signs of nutrient imbalance or stress. Free from pest and disease. Clearly labelled with Genus and species. Plants true to type and form typical of the species.
- » Utilise quality potting media appropriate to species, to encourage formation of healthy root systems. Root systems established without constriction.

NOTE: C71 Biosecurity certification provided for all WA consignments or upon request. Principles of Nursery Industry Accreditation Scheme (NIASA Guidelines & Best Practice) adhered to across all nursery operations. All Plants are grown in accordance with relevant Australian Standards AS4373-2007, AS2303, and AS3743





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### **RETAIL / WHOLESALE NURSERY**

TNP service wholesale clients including the civil, mining and construction industries, landscapers, Northern Territory Government, Local Government and more than 20 remote Top End indigenous communities. Retail supply is via four Top End outlets.

- » Well established and documented supply capacity. In excess of <u>250 species</u> in stock, or grown to order in <u>all sizes</u> from tube-stock to 28ltr.
- » 20,000 Native plants annually, under three-year supply contract.
- » Ongoing contractual & wholesale grow orders exceeding 20,000 Native tubes, 3000 x 18L/28L mature trees annually.
- » Ongoing retail sales exceeding 10,000 Native plants annually.









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#### CYCAS TRANSLOCATION SERVICES

Cycas projects are tailored to client scope, ensuring developers and land managers adhere to all NT legislative and environmental obligations, at the same time maximising the percentage of viable stems salvaged from site under approved development permits. Services may include:

#### » Translocation within or off-site

Includes all plant, equipment and labour required plus supply and application of fungicides, insecticides, foliage treatments - as per industry best practice and Cycad/Environmental Management Plans.

#### » Salvage/Hold/Maintain

Stems salvaged, potted and maintained at TNP nursery for future translocation or utilised by TNP. Includes all materials required and horticultural care and maintenance services (weed, fungal and insecticide management).

TNP's experienced and accredited indigenous contractors have conducted multiple successful Cycad salvage projects including DHA Muirhead Stage 1 & 2, Robertson Barracks and Darwin International Airport.

Project scope includes assessment of regulatory compliance and development permits, application for Parks and Wildlife 'Permits to Interfere', administration of data collection, Cycas tagging and permit returns.

All translocation projects adhere to "Management Program for Cycads in the Northern Territory of Australia" (Department of Natural Resources, Environment, The Arts and Sport. Liddle, D.T. 2009) and "Guidelines for the Translocation of Threatened Plants in Australia" (THIRD Edition, 2018. Eds L.E. Commander, D.J. Coates, L. Broadhurst, C.A. Offord, R.O. Makinson and M. Matthes.)





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#### **OTHER SALVAGE & RESEARCH SERVICES**

TNP have capacity to undertake salvage projects for a range of vulnerable and endangered species, including Grevillea, Typhonium (EPBCA & TPWCA) and other protected flora, as required.

A team of qualified ecologists, botanists and indigenous field workers identify, mark and data record specimens followed by on-ground salvage works, in accordance with approved development permits and environmental management plans. Services may include:

### » Salvage/Hold/Maintain

Stems salvaged, potted and maintained at TNP nursery for future translocation or research use. Includes all materials required and horticultural care and maintenance services (weed, fungal and insecticide management). Research projects permit nursery access for data monitoring by ecologists, environmental consultants and NTG.







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### NATIVE PLANT TRAINING AND EDUCATION

As nursery industry experts, TNP partner with local Registered Training Organisations and science educators to co-deliver a suite of accredited Horticulture, Conservation and Ecosystem Management VET units and in-school education packages.

TNP's custom designed training package "Collecting, Growing and Caring for Top End Native Plants" may include the following accredited units:

- » AHCPCM204 Recognise Plants
- » AHCECR305 Collect Native Seed
- » AHCNSY207 Undertake Propagation Activities
- » AHCNSY205 Pot Up Plants
- » AHCNSY206 Care For Nursery Plants

Non-accredited training packages by request. More details <u>here</u>.

Native Plant Science education packages for Primary, Middle and Senior Schools also available <a href="here">here</a>.

#### Remote Delivery

Available across the Top End only. Includes provision of quality learning materials, theoretical knowledge and applied practical tasks and assessment. <a href="NTG Training">NTG Training</a> Grants available.

### **Urban Delivery**





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